



CTG

Committed to Good



PEOPLE SOLUTIONS,
ENABLING CHANGE
YEMEN

RESTORING ACCESS TO ESSENTIAL
PUBLIC SERVICES IN YEMEN

Providing sustainable people solutions and
project support to the humanitarian aid and
development sectors since 2006

COMMITTED TO SUPPORTING PROJECT IMPLEMENTATION IN YEMEN

OPERATING IN COUNTRY SINCE 2015

CTG was one of the first international HR and project support organisation physically on the ground in Yemen, facilitating project implementation in what's been described as the world's largest humanitarian crisis since World War II.

YEMEN HUMANITARIAN SNAPSHOT

*Humanitarian Needs Overview 2021



21.2 M

people require urgent humanitarian assistance, **9.9m** of whom are children. This is four fifths of the entire population



3.2 M

people are internally **displaced**

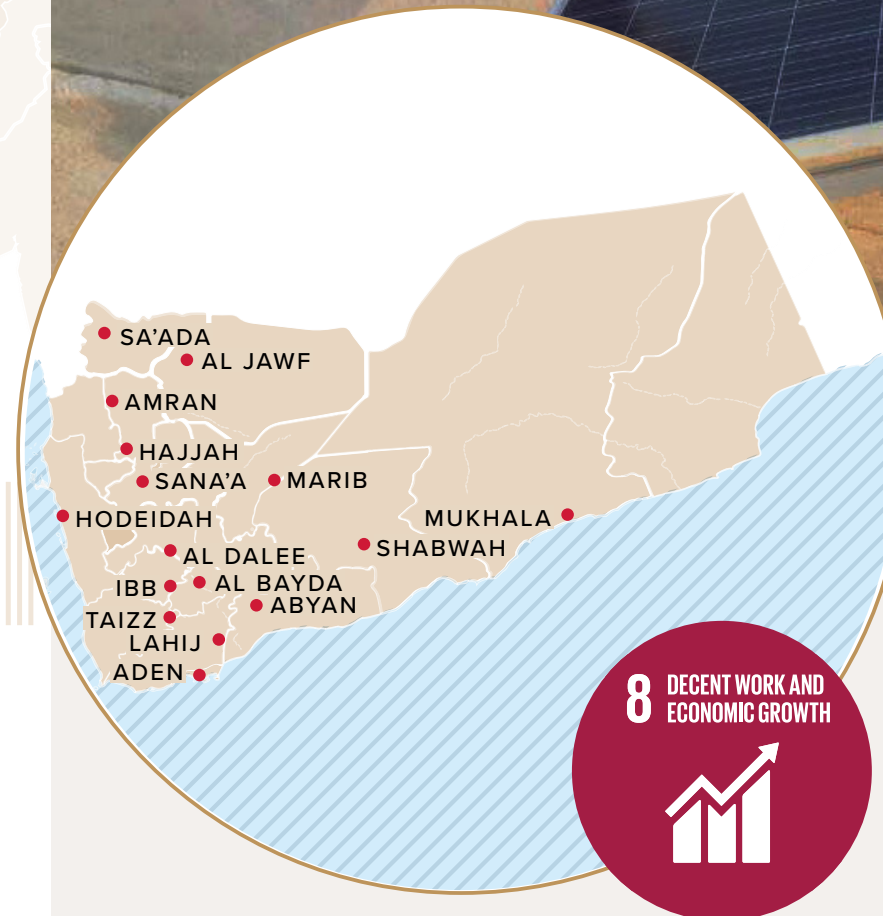
<50%

Less than half of the population has access to **power**



CTG HAS BEEN INTEGRAL IN FACILITATING THE IMPLEMENTATION OF TWO RECENT EMERGENCY PROJECTS:

- an integrated multi-sector project to restore and improve access to public social services in urban areas, including water and sanitation, solid waste management and electricity
- a solar energy project to provide improved access to electricity in rural and peri-urban areas of Yemen



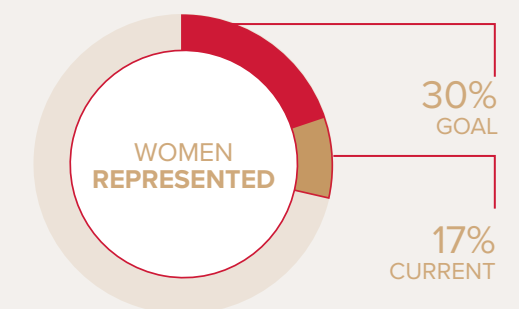
HOW CTG IS CREATING IMPACT

To make more job opportunities available for women in the countries that we operate, our goal is for 30% of our consultant roles to be represented by women by 2030. In Yemen, we have surpassed the halfway mark with 17% of all current consultants being women.

As in all of our areas of operations hiring local nationals is key to our project implementation – 98% of our 200 staff in Yemen are local nationals.

Part of CTG's Middle East & North Africa footprint, our Yemen operations are built upon 15 years' experience supporting humanitarian and development projects through HR and people solutions.

FEMALEFIRST



PEOPLE SOLUTIONS, ENABLING CHANGE

CTG RECRUITS, DEPLOYS & MANAGES

ANYONE, ANYWHERE
IN LESS THAN
2 WEEKS

CTG recruits, deploys and manages the right people with the right skills to implement humanitarian and development projects, from cleaners to obstetricians, mechanics to infection specialists, field co-ordinators to civil engineers. Key to successful project delivery is the ability to mobilise at speed; CTG can source and deploy anyone, anywhere, in less than 2 weeks and have done so in 48 hours on a number of occasions.



RECRUITMENT

Sourcing, headhunting, vetting and presenting best-fit candidates to our clients



VETTING

Screening for education, qualification, work experience and any known watch lists



ADMINISTRATION

Ensuring the correct approvals, records and documents are all in place and regularly audited



PERSONNEL MANAGEMENT

Handling of performance issues, terminations, role changes and all legal matters



PAYROLL SERVICE

Preparation and payment of salaries and fees through multiple channels; handling of complex banking and money-transfer relationships



DEPLOYMENT

Arrangement of all travel logistics from visas to flights to airport pickups and transit



DUTY OF CARE

Taking on the wellbeing, security and safety of our in-country teams



CONTRACT MANAGEMENT

Providing compliant legal agreements which protect staff whilst providing flexible solutions



QUALITY, COMPLIANCE & INVESTIGATIONS

Managing disputes and ensuring compliance with local labour laws



HR ANYWHERE

Automated software for core HR functions such as timesheets, leave management, expenses, payroll and approvals called Tayo

OTHER SERVICES OFFERED

PROCUREMENT & LOGISTICS

CTG delivers agile, scalable and cost-effective logistics and supply chain services to support our partners in their work.

FLEET MANAGEMENT

Overseeing all fleet maintenance activities including safe delivery and monitoring of fuel consumption.

CASH SOLUTIONS

Planning and implementing transparent schemes to distribute cash, with verification and reporting, to vulnerable communities.

PROJECT MANAGEMENT

We use our local network to mobilise, at speed, large-scale projects on the ground.



GLOBAL-LOCAL FOOTPRINT

Yemen faces particular challenges such as ongoing armed conflict and insecurity, displacement, famine, and lack of access to health facilities, safe water and sanitation. Being on the ground with local networks means we're able to understand the landscape and shifting needs, ensuring continuous delivery of service, duty of care, and expert people operations. Our grassroots networks and presence on the ground, through our Management Office based in Sana'a, not only supports economic growth, but successful delivery of programmes in hard-to-reach locations whilst ensuring staff safety and support.

ABDI AL BARI FADIL *Community Development Consultant*

Abdi works on a project that strengthens the electrical resilience (solar components) in the countryside of Yemen in Lahij governorate. CTG has over 100 Community Development consultants, Engineers and Solar Engineers working on solar energy projects in Aden, Sana'a, and Yemen North.

100

Community Development
consultants



LAMEES HASAN AL-HAMDIL *Human Rights Field Monitor*

A Lawyer, Lamees' work involves monitoring and documenting the various human rights violations that are taking place in Yemen, such as violations of freedom of expression and violations to the right to life. 54 consultants work as Field Monitors from Hudaydah to Taiz and Mukhala, and Aden to Sana'a and Shabwah.

54

Field Monitor consultants



MOHAMMED AL-ASBAHI *WASH Facilitator*

Mohammed works on WASH programmes which provide safe water to children, women, vulnerable IDPs and host communities in Aden, Lahj, and Al-Dhalee. Projects of this kind help to reduce the risk of illness and death from disease, particularly diarrhoea and infectious diseases which are strongly related to inadequate sanitation and water supplies.

REDUCING
THE RISK OF
ILLNESS



Numbers of staff taken from CTG March 2022 Headcount'

PROJECTS SUPPORTED IN YEMEN

PROVISION OF CONSULTANCY SERVICES

- Solar Energy Specialists
- Enhanced Rural Resilience Facilitators
- Eco Self-Resilience and Recovery Specialists
- Strengthening Local Government Officers
- Humanitarian Crisis Support Officers
- Engineers (Civil, Electrical, Architectural, Medical, and Mechanical)
- Human Rights Monitors
- Health, Safety, Social and Environmental Officers
- Gender Mainstreaming, Local Governance, and Social Cohesion Officers
- Healthcare Professionals
- Information Management Experts
- Admin and Finance Officers
- Translators
- Asset Management and Inventory System Development and Training Officers
- Community Development Officers
- Value Chain Analysts
- Photography Experts
- GIS Specialists
- Communication Specialists
- Monitoring and Evaluation Officers

THIRD PARTY HUMAN RESOURCES FOR THE PROVISION OF SPECIALISED CONSULTANTS SUPPORTING YEMEN EMERGENCY CRISIS RESPONSE PROGRAMMES:

- Child Protection
- WASH
- Health
- Education
- Nutrition

OUR STAFF ARE INTEGRAL TO THE IMPLEMENTATION OF EMERGENCY HUMANITARIAN PROGRAMMES, OUR AREAS OF SUPPORT INCLUDE:



Health, Safety, Social and
Environment Officers



Mobile Health Clinic
Professional Trainers



Monitoring and
Evaluation Officers



Community Mobilizations
Officers



Engineers (Civil, Electrical,
Mechanical, Medical,
Agricultural)



IT Technicians



Coast Guard Mentoring
and Training



WASH, Health, and
Nutrition Facilitators



Administrators





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